



COMPANY PROFILE

DAYLIGHT FASHIONS LTD

www.daylightfashions.com

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COMPANY AT A GLANCE

NAME OF THE COMPANY	DAYLIGHT FASHIONS LIMITED
OFFICE ADDRESS	48, Khortoil, Sataish Road, Gazipura, Tongi Gazipur -1704
FACTORY ADDRESS	
BOARD OF DIRECTORS	Chairman & Managing Director: Md. Shofiqul Alam Director: Rubina Amin
INCORPORATION NUMBER	C-101041/12
TRADE LICENCE NUMBER	39
NATURE OF BUSINESS	100% Export Oriented Knitwear Manufacturer
MAIN PRODUCTS	T-Shirt, Polo Shirt, Tank-Top, Shorts, Pajama, Inner-wear & Under-wear. Specially all kind of knitwear for Kids, Men & Women.
FACTORY FLOOR SPACE	Our three floor space total 45,000 Square Feet.
SEWING LINE	6 T-Shirt Line, 4 Polo Line 2 Fancy Line
PRODUCTION CAPACITY	Basic T-Shirt: 12,000 Pcs/Day Polo Shirt: 4,000 – 5,000 Pcs/Day Fancy Item: 3000-4000 Pcs/Day EMBROIDARY – 4,000-6,000 Pcs/ Day Print – 5,000-10,000 Pcs/Day
NUMBER OF EMPLOYES	We have 375 Stuff & Workers in Our office & factory.



ABOUT US

Daylight Fashions Ltd. is Export Oriented Ready-Made Garment (RMG) Manufacturer in Bangladesh, specialized on all kinds of knitted items. It is housed on its Rental land (20000 sft). We can facilitate GSP. Our establishment has attained SEDEX certification and now on process to meet BSCI compliance standard membership. The determination to achieve superior customer service and on time delivery has earned Accordant & Peace Fashion Ltd recognition as an invaluable player and the desire to succeed in customer satisfaction with every order makes it steam stronger.

We strictly abide by the instruction and brief received from our honorable clients and are not satisfied until we believe that our suppliers have the same kind of understanding.

We offer fast and reliable delivery, excellent Quality Control with flexible manufacturing and production facilities. We have a unique methodology of paper work that immaculately followed and managed by our well-experienced team; we are committed to our customers to deliver **High Quality Apparels.**

Quality and on time delivery has been the prime target of the company and that is why we have been continuously expanding our facilities. The company dedicates its utmost effort and time to ensure the control process consistently produce high quality products. The task of safeguarding quality is the responsibility of our team of technical quality controllers. Our goal is to achieve product that has no defects. Our quality control team works hard to check the different stages of the production process and acts immediately if any irregularities found. We check quality and accuracy among a set of parameters at each stage of the manufacturing process to assure consistency. Further, for the assurance of consistency on line production systems are applied. As a result, we always produce quality products and always receive appreciations from our honorable buyers.

Being a professional knitwear Manufacturer in Bangladesh, our prime goal is to mark ourselves as a fast-growing, well-established and renowned company. Our main products include all kinds of **T-Shirt, Polo Shirt, Sweat Shirt, Jacket, Shorts, Tank-Top, Pajama Set, Children Knitwear** and all kinds of knitwear. We frequently improve our garments production complying with excellent quality standards in the fast flourishing garments & research industry. We would like to assure on-time delivery with top class garments after-maintaining all steps of quality level. We are always on the lookout for new designs, so get a hold of us if you want to be part of the family! Inquiries from global wholesalers, distributors, buyers, agents are welcome. Let us have a glance of our core departments.

MERCHANDISING DEPARTMENT

Our Merchandising Department consists of some young and energetic professionals. A highly experienced merchandising manager leads this dynamic team. Who has profound knowledge in procurement, product development, material sourcing, consumption, costing, booking, pattern and all other necessary technical knowledge? There are senior merchandisers, merchandisers and assistant merchandisers who work coherently following a chain of command. The merchandisers deals with every individual orders independently in all aspects of logistic & technical requirements. They strictly follow the Time and Action plan set by merchandising manager. Knitting and dying department extensively related to this department on terms of fabric development, knitting-dying production, fabric, color, shade, construction and so on. Their activities are not limited to consumption, costing, booking & sampling only but also they are actively involved in production floors as well.

QUALITY DEPARTMENT

We have strong quality expert's team, they are maintaining 4 steps of quality level like first team beginning from yarn, knitting to the good quality fabric, second team maintaining proper way of cutting, third team maintaining stitching quality level & fourth team maintaining finishing up to the shipment. The whole processes maintained by a quality Manager. He closely monitors each stage of the manufacturing process from fabric selection to designing, cutting, stitching etc. keeping in mind the style and comfort of the wearer. Various quality parameters like shrinkage of the fabric, colorfastness, lightfastness and other specifications checked so that our clients get only the best.

HUMAN RESOURCE DEPARTMENT

We are also aware of our workers and employees whom we consider as the heart of our business. In this regard, we have established a Human Resources Department, which works as a moderator between the governing body and workers. This department is responsible for the recruitment of workers, their data, salaries, bonus, promotion, leave, medical and other facilities. They continuously look after the production floor to ensure a harmless and congenial atmosphere for the workers. They are also liable for the worker and factory's safety measurements. For this reason, they arrange different training programs, fire-drillings, checking the safety equipment on regular basis.

PRODUCTS

We produce all types of Basic & Fancy Knitwear Garments i.e. T-Shirts, Polo Shirts, Sweat Shirts with Hood & Full Zipper, Half Zipper, Tank-Tops, Boxer Shorts, Overall, Bermuda's, Jogging Trousers, Sportswear, Work wear, Pajamas, Nightwear, Polo Wear, Casual Wear, Formal Wear for Men, Women, Children & Kids. Also we



MANPOWER DETAILS

SL	Designation	Number
01	Merchandiser	02
02	H.R./Compliance	03
03	Graphic Designer	03
04	Business Development	10
05	P.M	01
06	Finishing In-Charge	01
07	Sample Section	04
08	Quality Inspector	30
09	Q.C Manager	01
10	Quality Controller	03
11	Line Chief	04
12	Cutting Manager	01
13	Operator	150
14	Helper	70
15	Supervisor	12
16	Cutting Operator & Cutting Asst.	19
17	Iron Man	12
18	Folding Man	06
19	Packing Man	05
20	Poly Man	06
21	Finishing Quality	10
22	Mechanic	02
23	Electrician	02
24	Security Guard	05
25	Checker	02
26	Sweeper	02
27	Cleaner	06

MACHINERY LIST

SL	Name Of The Machine	Brand	M/c Model	Qty.
01	Single Needle Lock Stitch (Auto)	Juki	DDL-9000A-S	40
02	Single Needle Lock Stitch	Jack	DDL-8700	25
03	Double Needle Lock	Juki	LH-3528A-2	04
04	Double Needle Chain	Juki	MH-380	06
05	Overlock M/c (4 thread)	Jack	MO-6814S	44
06	Overlock M/c (5 thread)	Juki	MO-6816S	25
07	Flatlock M/c	Juki	MF-7523	18
08	Feed of the Arm	Jack	MS-1261	04
09	Button Hole M/c	Jack	LBH-1790AN	08
10	Button Attach M/c	Juki	LK-1903BN-SS	04
11	Bar Tack M/c	Juki	LK-1900BN	04
12	Kansai M/c	Kansai	KS-1820826	02
13	Picoting M/c	Baihui	BH-1302-4W	02
14	Snap Buttong	Hesen	HS-818	06
15	Flatlock M/c (Small Cylinder)	K4	JK-8670BDI	11
16	Flatlock M/c (Big)	Jack	K4	06
17	Rib Cutter M/c	Jakson	JK-801A	03



FIRE EQUIPMENTS

SL	Item Description	Quantity
01	Hose Rill 1" SRI Malaysia	06 Nos.
02	05 KG DCP Fire Extinguishers	52 Nos.
03	05 KG CO2 Fire Extinguishers	22 Nos.
04	10 liter Foam Fire Extinguishers	04 Nos.
05	Exit and Emergency sign Lights	10 Nos.
06	Emergency For Lights	25 Nos.
07	Fire Extinguisher user manual instruction signs	90 Nos.
08	Smoke detectors	32 Nos.
09	Fire Alarm Siren & Rotary Lights	11 Nos.
10	Fire Alarm Switches	11 Nos.
11	First Aid Box	07 Nos.
12	Fire Hooks	15 Nos.
13	Fire Bitter	15 Nos.
14	Fire Belcha	15 Nos.
15	Stretcher	15 Nos.
16	Lock Cutter	10 Nos.
17	Emergency Hand Bell	02 Nos.
18	Fire Blankets	12 Nos.
19	Reserve water drum	02 Nos.
20	Fire Bucket	24 Nos.
21	Smoke Masks	16 Nos.
22	Fire Fighting Dresses	100 Nos.
23	Safety Helmet	15 Nos.
24	Gum Boots	15 Pairs
25	Protective Hand Gloves	15 Pairs
26	Ear Plugs	04 Pairs

FACILITIES

QUALITY CONTROL

We put a lot of value to merchandising. It is essential for focusing and attending to details at the initial stages of the order. For this purpose, we have experienced merchandisers, who take each style through critical stages of the whole process sample, colors, fabrics and accessories. We have all the facilities with technical support and resources to serve the needs to design, sampling, product development and finally manufacturing.

PRODUCTION CONTROL PROCESS

- Accessories Matching with Trim Card
- Fabric Checking/ Inspection
- Cutting Panel Checking
- Sewing Inline Checking Random
- 100% Line Table Inspection
- Iron & 100% Checking
- 100% Get-Up Checking
- Random Final Checking
- Final Inspection
- Export



OFFICE STAFF

Team of experienced technical staffs are directly assisting the workers and coordinating pattern, cutting, sewing, quality, finishing and packaging.

QUALITY TEAM

Independent quality team is monitoring to ensure customers required quality standard.

LOGISTIC TEAM

A team under the General Manager is working to ensure proper and timely documentation to continue smooth procedure of export, banking and other logistic support.

AUDIT TEAM

There is an internal auditing system, which is continuously monitoring and ensuring responsibilities and minimizing the wastage and process loss.

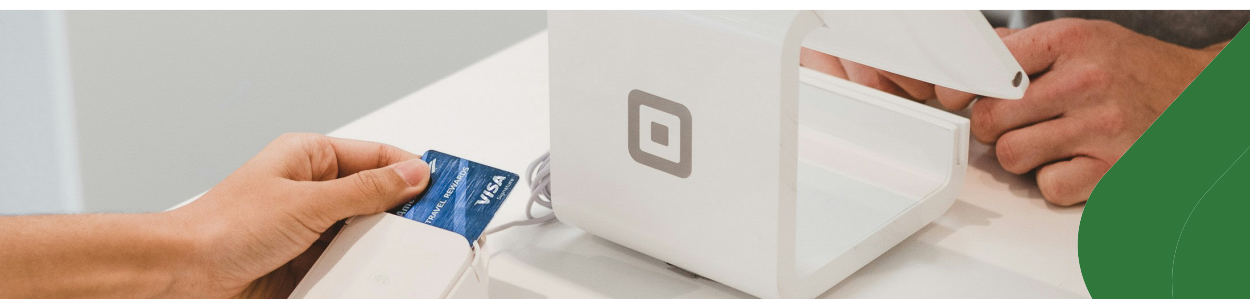
DIFFERENT FEATURES

- Clearly marks aisles and exits
- Separate spot removing place with exhauster
- Needle guard for every sewing machine
- Standby electricity Generators (01 No.)
- Fire Fighting and Escaping Mechanisms
- Fire alarm switches are located on every beside exit door.
- Fire extinguishers checked every month and operation instructions placed beside it.
- Most of the employees provided with firefighting training.
- Clear fire exit signs illuminated with IPS backup, in case of power failure.
- Minimum of two fire exits has been located in every floor.
- Security Features
- Secured warehouse for safe storage of fabric, accessories and finished goods.
- Well trained security personnel.
- Cartons and finished goods storage section is accessible only for authorized
- Personnel (those who related with export).

OUR RESPECTIVE BUYERS

OUR CODE OF CONDUCT

Daylight Fashions Ltd. is committed to maintain a Code of Conduct in its work places. Daylight Fashions Ltd. has sought to ensure that, all garments are manufactured in very good working conditions with meaningful job and providing all customers with high quality of products. Our goals to create and encourage the creation of model facilities. That not only provide good job at fair rates of pay, but also improve the workers' health and safety environment, working hours etc. Daylight Fashions Ltd. must respect and comply with national and international laws and regulations.



Child Labor: Daylight Fashions Ltd. policy is to discourage and not to support the use of child labor as defined by local law and ILO convention. Daylight Fashions Ltd. does not employ any worker below the age of 18 years old.

Forced Labor: Daylight Fashions Ltd. does not support the use of forced labor, bonded or involuntary labor. Also Daylight Fashions Ltd. does not keep any deposits for employment.

Harassment & Abuse: Daylight Fashions Ltd. treats employees with respect and dignity. No employee is subjected to any physical, sexual, psychological or verbal harassment and abuse. If any such incident takes place, it is dealt through existing disciplinary practices.

Discrimination: Daylight Fashions Ltd. protects and promotes the basic human rights of the workforce. Daylight Fashions Ltd. does not encourage or support discrimination in hiring, compensation, access to training, promotion, termination or recruitment, based on race, caste, gender, sexual orientation, nationality, origin, religion, disability, pregnancy or marital status.

Freedom of Association: Daylight Fashions Ltd. employees can form any committee and join a trade union of their own choice. Employee is not subjected to intimidation or harassment for this.

Wages & Benefits: Daylight Fashions Ltd. ensures that, wages are paid for a standard working-month, which meets the legal standards. Daylight Fashions Ltd. follows the legally approved grading wage structure for the employee. Minimum wages is Taka 12500/= maintained. Daylight Fashions Ltd. is committed to pay all payments regularly in time. Also there is a provision of relation shop, from where employees can buy their day to day living items in subsidized rate.

Working Hours: Daylight Fashions Ltd. complies with the local law and industry standards on working hours. Workers do not require to work in excess of 48 hours per week. In case of more than 48 hours work over time, it is done with the concern of workers and is paid at premium rate as per local law. Daylight Fashions Ltd. ensures that, over time remains within legal limit. Minimum 01 (one) hour break is given during daily work period. 01 day weekend in every week is mandatory for all employees.

Health & Safety: Daylight Fashions Ltd. provides a safe and healthy working environment to prevent accident and injury to healthy. We contribute all facilities to the health care needs of the workers, Modern water purification system is in workplace to ensure pure drinking water including the provision of normal and cold water. Sufficient first aid boxes are available. Permanent Nurse and Doctor regularly check-up the health of workers at the premises. Daylight Fashions Ltd. does the best to have adequate ventilation, lighting, toilets, personal protective equipment's, firefighting and safety equipment's. Fire training provided and fire drills carried out in the premises and record maintained as per law.

Environmental: Daylight Fashions Ltd. committed to the environment to meet all applicable environmental local laws in the company and striving hard for a better environment at the factory.

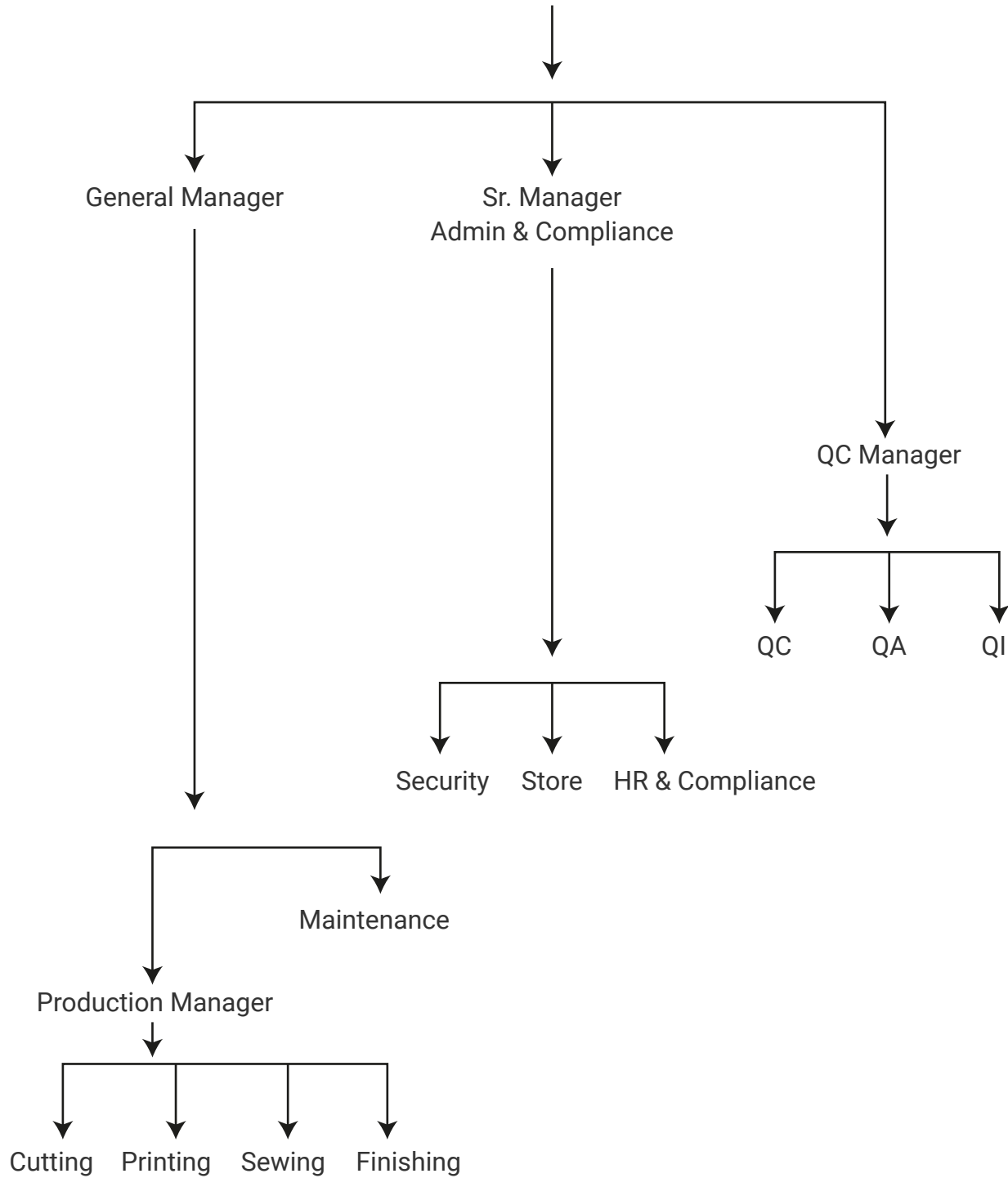
Compliances Issues: Our factory has set up with complete social & ethical compliance issues such as-

- Full proof fire safety issues.
- Boards containing the facilities have been posted on the walls at visible places.
- In house Clinic consists of 6 sick beds with modern facility run by MBBS doctor.
- Day Care center.
- Prayer room for male and female workers.
- Canteen room.
- Toilets – 1 :25
- Mineral water drinking facility.
- Well equipped with sufficient fire fighting instruments.
- Adequate first aid boxes in each section.
- Monthly fire drill demonstration.
- Free medical facility.
- Life insurance for the workers.



COMPANY ORGANOGRAM

MANAGING DIRECTOR & CEO





DAYLIGHT FASHIONS LTD

Factory Address : 48, Khortoil, Sataish Road, Gazipura,
Tongi Gazipur -1704

Email : shofiq@daylightfashions.com

Website : www.daylightfashions.com

CONTACT PERSON

Shofiqul Alam

Chairman & Managing Director

E-mail: shofiq@daylightfashions.com